



# Maine Human Rights Commission

# 51 State House Station, Augusta, ME 04333-0051

*Physical location: 19 Union Street, Augusta, ME 04330*

Phone (207) 624-6290 ▪ Fax (207) 624-8729 ▪ TTY: Maine Relay 711

*[www.maine.gov/mhrc](http://www.maine.gov/mhrc)*

**Kit Thomson Crossman**  
EXECUTIVEDIRECTOR

**Barbara Archer Hirsch**  
COMMISSIONCOUNSEL

## **September 22nd, 2025, MEETING**

### **TO BE HELD IN HYBRID FORMAT**

***In person:*** 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

***and***

***Remote:*** Via Zoom Video Conferencing

### **PARTICIPANT INFO / UPDATES:**

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.<sup>1</sup>

#### **8:30 a.m. Call to Order**

Adoption of Agenda and Consent Agenda

Minutes:

August 2025 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Litigation

New Business

#### **8:45 a.m. CASES TO BE VOTED ON**

**Executive Session \*\***

Litigation

**Adjourn**

<sup>1</sup>  
[MHRC Remote Participation Policy: https://www.maine.gov/mhrc/news/202107HybridOpsPol](https://www.maine.gov/mhrc/news/202107HybridOpsPol)

## **PARTICIPANT INFO / UPDATES:**

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.<sup>1</sup>

### **September 22nd, 2025, AGENDA CONT.**

#### **CASES TO BE VOTED ON**

E23-0395	Ann Royall (Westbrook) v. Ankle & Foot Associates (Portland)
H/PA25-0140	Manley Alley (Lewiston) v. Bread of Life Ministries (Augusta)
H25-0148AB	Amada Minks (Sanford) v. Sanford Housing Authority (Sanford), Thomas Kerrigan (Sanford)

#### **CONSENT AGENDA**

(No Argument in these cases)

E23-0306	Contessa Mancini (Montville) v. Town of Searsmont (Searsmont)
ED23-0332	Alexis Raymond (Portland) v. University of Southern Maine (Portland)
E23-0345	Kevin Moss (Westbrook) v. Brown & Brown Absence Services Group (Daytona Beach, FL)
E23-0394	Annette Cunningham (Friendship) v. Lucette Boarding Home (Thomaston)
E23-0474	Laura Berry (Portland) v. Town of Bar Harbor (Bar Harbor)
H25-0139AB	Shakir El-Shabazz (Sanford) v. Sanford Housing Authority (Sanford), Thomas Kerrigan (Sanford)
H25-0147AB	Leslie Brackett (Sanford) v. Sanford Housing Authority (Sanford), Thomas Kerrigan (Sanford)

#### **TABLED**

E23-0289	William Norelus (Lewiston) v. Procter & Gamble (Cincinnati, OH)
E23-0366	Monica Giordano (Hancock) v. Roman Catholic Bishop of Portland, dba Roman Catholic Diocese of Portland (Portland)

***\* Indicates a case in which a "reasonable grounds" finding is recommended***